



Archer Daniels Midland Company
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News Release

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FOR IMMEDIATE RELEASE

ADM INVESTOR SERVICES ANNOUNCES LEADERSHIP SUCCESSION

Chief Financial Officer Kadlec to Assume President's Role as Company Veteran Dodson Retires

Archer Daniels Midland Company (NYSE: ADM) today announced that Thomas R. Kadlec will succeed Richard W. Dodson as president of ADM Investor Services (ADMIS), the Company's wholly owned commodity futures brokerage subsidiary, on March 1.

ADMIS, headquartered at the Chicago Board of Trade, offers comprehensive futures trade execution and clearing services to retail, commercial and institutional clients. Other ADMIS offices are located in Kansas City, Mo.; New York; Hong Kong; London; Mumbai, India; and Taipei, Taiwan.

Kadlec has been chief financial officer and controller of ADMIS since 1990 and was promoted to senior vice president in 2007. During his tenure with ADM, he also has served as president of ADM Derivatives, Inc., which merged with ADMIS in January 2009, and as chief financial officer of ADM Securities, Inc. He currently serves on the management boards of both ADMIS and ADMIS International Limited.

"Tom Kadlec's appointment will provide ADMIS, its employees and customers with a seamless transition from Dick Dodson's fine leadership," said Mark Bemis, president, ADM Cocoa, Milling and Financial Services. "Dick's decision to retire comes after 35 years of outstanding service to our company; in that time, he has been instrumental in building our futures trading business.

"In Tom Kadlec, we have a skilled, experienced and knowledgeable leader who shares Dick's vision for the business, as well as his focus on steady growth and outstanding customer service. I am confident that ADMIS will continue to thrive under his direction," Bemis said.

Kadlec began his career as an auditor at the Chicago Mercantile Exchange in 1981 and held senior-level financial positions at two Chicago-based trading and investment firms before joining ADMIS.

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Kadlec holds a bachelor's degree in business administration from the University of Iowa and is licensed as a General Securities Representative, a General Securities Principal and a Financial and Operations Principal by the Financial Industry Regulatory Authority, the largest independent regulator for securities firms doing business in the United States.

About ADMIS

For more than 40 years, ADM Investor Services, Inc. has provided comprehensive futures clearing services for retail, commercial and institutional customers. ADMIS works through a network of introducing brokers, non-clearing FCMs, branch offices, subsidiaries and sister companies across the United States and around the globe. ADMIS provides exceptional customer service along with swift, accurate trade execution and expert market research support in a 24/7 marketplace. ADMIS's headquarters are located in the historical Chicago Board of Trade Building in the city's financial district.

About ADM

Every day, the 28,000 people of Archer Daniels Midland Company (NYSE: ADM) turn crops into renewable products that meet the demands of a growing world. At more than 230 processing plants, we convert corn, oilseeds, wheat and cocoa into products for food, animal feed, chemical and energy uses. We operate the world's premier crop origination and transportation network, connecting crops and markets in more than 60 countries. Our global headquarters is in Decatur, Illinois, and our net sales for the fiscal year ended June 30, 2009, were \$69 billion. For more information about our Company and our products, visit www.adm.com.

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